



SHEQ POLICY

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Mission

To be the corrugated carton manufacturer of choice in terms of product quality, service and innovation.

Vision

In order to be a Five Star Business in terms of manufacturing and supply of corrugated carton products within its logistical region, West Rand Box will establish and maintain optimum operational levels through the following initiatives

- * Contract Five Star Customers,
- * Employ Five Star Employees,
- * Procure Five Star Suppliers,
- * Invest in Five Star Equipment,
- * Maintain a Five Star Business Excellence Model

Purpose

West Rand Box will be a Five Star Supplier of top quality products and innovative custom solutions for each customer, delivered through skilled staff and efficient processes.

SHEQ Policy

West Rand Box operates according to established ISO 9001 as well as Regulatory, Statutory and Customer requirements and is committed to;

- ☒ Ensure that compliance to all applicable International, National, Provincial and Local Regulatory, Statutory and Customer Requirements for Product Quality, Worker and Public Safety as well as Environmental Resources is achieved and maintained throughout all our processes and activities, from raw material procurement to product design, manufacturing, warehousing, distribution and selling.
- ☒ Promote a culture of optimal Worker Safety and Health, Environmental Responsibility and Product and Service Quality through our Mission, Vision and Values as well as Employee and Contractor Participation and Ownership of individual responsibilities.
- ☒ Consistently and proactively identify, manage and minimize negative impacts and business risks of all our activities, products and services on quality outputs, worker & public safety, environmental sustainability as well as our neighbouring community.
- ☒ Be a unique Five Star Supplier to all its Customers through innovation, flexibility, dedication and competitiveness reflected in unique, detailed and customised solutions for each Customer.
- ☒ Optimise processing inputs by securing agreements with preferred Suppliers and Contractors.
- ☒ Be alert to customer needs and socio-economic priorities and treat Customers, Suppliers, Employees, Contractors, our Community and all other interested parties with Dignity and Respect.
- ☒ Demonstrate management commitment by providing adequate resources and support.
- ☒ Involve all workers at all levels through ongoing Awareness, Training and Competence Evaluation programmes.
- ☒ Being continuously informed of as well as make use of new technology as far as possible.
- ☒ Continuously promote responsible and sustainable use of resources while minimising environmental pollution and discharge of waste materials.
- ☒ Set annual Objectives and Targets that protect and enhance Customer Satisfaction.
- ☒ Monitor system performance through Trend Analyses, Audits, Surveys and Management Reviews.
- ☒ Implement Continuous Improvement actions on identified system weaknesses and findings through Corrective and Preventive Action, Training, as well as regular Target Reviews.
- ☒ Effectively and regularly communicate and provide feedback and reports on overall system performance to all relevant internal as well as external Interested Parties.
- ☒ Ensure availability of this policy to all interested parties on request.
- ☒ Review this policy periodically to ensure continued suitability.

Managing Director

Date